



Students



# Ever considered a Cadetship (Internship) whilst studying at university?

Maxima is offering some exciting opportunities for Aboriginal and Torres Strait Islander students to complete a variety of Cadetships working with **Westpac Group**.

Westpac is Australia's first bank and oldest company, one of four major banking organisations in Australia and one of the largest banks in New Zealand. The Westpac Group is committed to creating a workplace that supports long-lasting and meaningful careers for everyone, and as an equal opportunity employer, Westpac are proud to have created a culture where people can be their best, in an environment that values diversity and flexibility. And one where everyone belongs.

These Cadetships will provide successful applicants with the opportunity to gain quality paid work experience in a relevant field to you, alongside supportive colleagues and management!

## Areas of opportunities include:

**Business Lending**

**Marketing**

**Digital & Technology**

**Mortgage Lending**

**Commercial Customer Relationship Management**

**Human Resources**

## What are the benefits of a Cadetship?



Have Maxima take care of the job search for you - we match your studies and career interests with suitable employers.



Work in the corporate environment in a field relevant to your studies.



Earn a competitive pay whilst gaining experience.



Work a 9 to 5 job and avoid late night in other part-time employment.



Give yourself the best chance to secure a career upon graduation.





### What is a cadetship?

Cadetships are a way in which businesses can support students studying at a tertiary level to develop practical experience in their chosen field of study. A cadetship is more than a scholarship. It is a holistic approach to the development of a young person in the workplace.

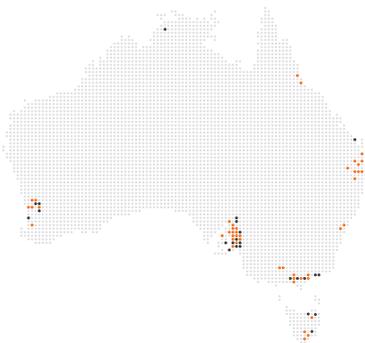
### Who is Maxima?

Maxima is a not-for-profit community based Australian organisation, and for more than 35 years, has worked with individuals and organisations to provide comprehensive recruitment, training and employment services. We advocate for an inclusive and diverse workforce and support equal employment and learning opportunities for everyone.

### Indigenous Employment Programs (IEP)

Maxima takes great pride in building genuine and sustainable career pathways for Australia's First Nations Peoples.

For over 12 years, Maxima's Indigenous-led IEP team have worked with some of Australia's largest employers providing Indigenous people with apprenticeships and traineeships, labour hire, permanent placement, specialised mentoring support and school-based training and employment.



**70**  
LOCATIONS ACROSS  
AUSTRALIA

- Office Locations
- Remote Services



For available opportunities or more information, please call **1300 669 859** or apply online by scanning the QR code.

Maxima acknowledges the Traditional Owners and Custodians of this country. Through our actions we respect cultural heritage and recognise their connection to lands, waters and community. We pay respect to Australia's First Peoples and to their Elders past, present and emerging.

### What can I expect from Maxima?



A dedicated Maxima Consultant will be beside you to help you with any of your questions.



We provide ongoing employment support as you progress through your studies.



Your employment contract is with Maxima, so we place you with a Host Employer.



We align your employment with your studies.



Administration and allowances are all handled by Maxima.



We pay your wages and allowances in line with the relevant Award Rate.



[maxima.com.au](http://maxima.com.au) | 1300 669 859