



Creating genuine career pathways! New Indigenous Cadetships with Westpac

Maxima is offering some exciting opportunities for Aboriginal and Torres Strait Islander students to complete a variety of Cadetships working with **Westpac Group**.

Westpac is Australia's first bank and oldest company, one of four major banking organisations in Australia and one of the largest banks in New Zealand. The Westpac Group is committed to creating a workplace that supports long-lasting and meaningful careers for everyone, and as an equal opportunity employer, Westpac are proud to have created a culture where people can be their best, in an environment that values diversity and flexibility. And one where everyone belongs.

These Cadetships will provide successful applicants with the opportunity to gain quality paid work experience in a relevant field to you, alongside supportive colleagues and management!

Areas of opportunities include:

Business Lending

Marketing

Digital & Technology

Mortgage Lending

Commercial Customer Relationship Management

Human Resources

What are the benefits to Universities?

Zero costs

There is no financial investment required, other than minimal time spent assisting Maxima make connections with interested students.

Minimal Disruption for Students

Cadetships apply to 2nd year students and above only, so no interruptions to students in their 1st year of University.

Study Friendly

Students have the ability to earn competitive pay working one day a week during the semester, and if interested up to full-time in holidays, so evenings will be free for more study! Students avoid late nights in other part-time employment, and work a 9 to 5 job with competitive pay.

Improve Student Retention

Applying learnings in a relevant work setting can help to keep students engaged at University - leading to better retention, completion and also transition into the workforce on graduation.

Future Career Pathways

Cadetships are designed to be a talent pipeline for the Host Employers, creating employment pathways for graduates.



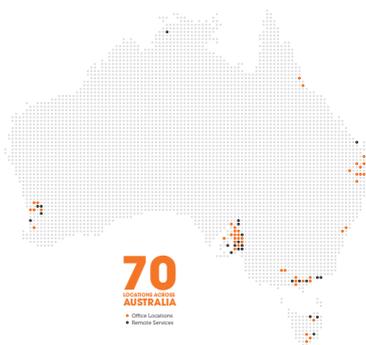


Who is Maxima?

Maxima is a not-for-profit community based Australian organisation, and for more than 35 years, has worked with individuals and organisations to provide comprehensive recruitment, training and employment services. We advocate for an inclusive and diverse workforce and support equal employment and learning opportunities for everyone.

Indigenous Employment Programs (IEP)

Maxima takes great pride in building genuine and sustainable career pathways for Australia's First Nations Peoples. For over 12 years, Maxima's Indigenous-led IEP team have worked with some of Australia's largest employers providing Indigenous people with apprenticeships and traineeships, labour hire, permanent placement, specialised mentoring support and school-based training and employment.



70
LOCATIONS ACROSS AUSTRALIA

- Office Locations
- Remote Services



For available opportunities or more information, please call **1300 669 859** or apply online by scanning the QR code.

Maxima acknowledges the Traditional Owners and Custodians of this country. Through our actions we respect cultural heritage and recognise their connection to lands, waters and community. We pay respect to Australia's First Peoples and to their Elders past, present and emerging.

What can the students expect from Maxima?

-  **Genuine and professional work in the corporate environment in a field relevant to their studies.**
-  **Future employment pathways upon graduation.**
-  **A dedicated Maxima Consultant to help students with any questions.**
-  **Ongoing employment support as they progress through their studies.**
-  **Their employment contract is with Maxima, so we place them with a Host Employer.**
-  **We align employment opportunities with their studies.**
-  **Administration and allowances are all handled by Maxima.**
-  **We pay their wages and allowances in line with the relevant Award Rate.**

