

Work Health and Safety Policy

Policy

Maxima as the Person Conducting a Business or Undertaking (PCBU) is committed to complying with its obligations under the Work Health and Safety (WHS) legislations in all of the jurisdictions in which it carries on business, and is committed to eliminating incidents and injury as far as practicable.

Objectives

The objectives of this policy are to ensure:

1. The implementation of a planned and coordinated Work Health and Safety (WHS) management system.
2. A formal hazard identification process is in place to control hazards and risks in the workplace in accordance with the hierarchy of control.
3. The performance of the WHS management system is regularly monitored, evaluated and improved.
4. Integration of WHS with financial, operational, human resource and quality planning and management.
5. The Workers have knowledge and skills to effectively fulfill their WHS roles and responsibilities.
6. That effective mechanisms are in place to facilitate regular consultation and communication with all Workers and other relevant PCBUs at the workplace on matters affecting their WHS.
7. Measurable Objectives and Targets are developed to facilitate continuous improvement of Work Health and Safety.

Responsibilities

Board and CEO

The Maxima Board and Chief Executive Officer, has the responsibility to ensure that Maxima complies with its obligations under the WHS legislations applicable in all of the jurisdictions in which it carries on business, ensuring an effective WHS management system is developed.

Risk Manager

Is the identified representative responsible for ensuring the integrity of the WHS management system has the responsibility to ensure the development, implementation and monitoring of the WHS system.

Workers

Workers have the responsibility to meet their obligations under the WHS legislation. Workers have the right to refuse to carry out unsafe work and request alternative safe duties appropriate to their skills and capabilities if they have a reasonable concern that to carry out the work would present a serious risk to their health and safety.



Chief Executive Officer

David Cockram

Date 31/08/2017