



Indigenous Employment Programs (IEP)

Artist: Mel Agius, an Adjahdura and Ngadjuri woman from South Australia.

Ever considered a Cadetship whilst studying?

Maxima is offering some exciting opportunities for First Nations students to complete a variety of Cadetships. These Cadetships will provide successful applicants with the opportunity to gain quality paid work experience in a relevant field to you, alongside supportive colleagues and management!

What is a cadetship?

Cadetships are a way in which businesses can support students studying at a tertiary level to develop practical experience in their chosen field of study. A cadetship is more than a scholarship. It is a holistic approach to the development of a young person in the workplace.

Areas of opportunities include:

Marketing

Digital Technology

Human Resources

Property Management

Community Services

Allied Health

Risk

Law

What are the benefits of a Cadetship with Maxima?



Have Maxima take care of the job search for you - we match your studies and career interests with suitable employers.



Work in the corporate environment in a field relevant to your studies.



Earn a competitive pay whilst gaining experience.



Work a 9 to 5 job and avoid late night in other part-time employment.



Give yourself the best chance to secure a career upon graduation.



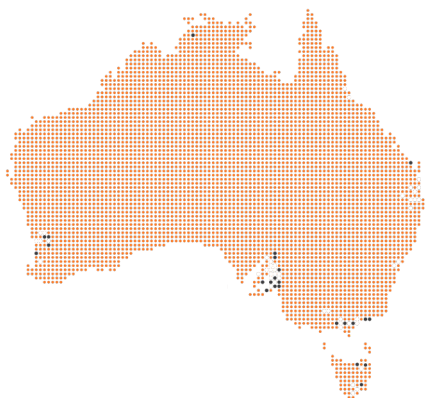


Who is Maxima?

Maxima is a not-for-profit community based Australian organisation, and for more than 35 years, has worked with individuals and organisations to provide comprehensive recruitment, training, employment and NDIS support services. We advocate for an inclusive and diverse workforce and support equal employment and learning opportunities for everyone.

Indigenous Employment Programs (IEP)

Maxima takes great pride in building genuine and sustainable career pathways for Australia's First Nations Peoples. Since 2009, Maxima's First Nations-led IEP team have worked with some of Australia's largest employers providing First Nations people with apprenticeships and traineeships, labour hire, permanent placement, specialised mentoring support and school-based training and employment.



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LOCATIONS ACROSS
AUSTRALIA

For available opportunities or more information, please call **1300 MAXIMA** or apply online by scanning the QR code.



Maxima acknowledges the Traditional Owners and Custodians of this country. Through our actions we respect cultural heritage and recognise their connection to lands, waters and community. We pay respect to Australia's First Peoples and to their Elders past, present and emerging.

04/23 IEP-Student-National

What can I expect from Maxima?



Genuine and professional work in the corporate environment in a field relevant to your studies.



Future employment pathways upon graduation.



A dedicated Maxima Consultant to help you with any questions.



Ongoing employment support as you progress through your studies.



Your employment contract is with Maxima, so we place you with a Host Employer.



We align employment opportunities with your studies.



Administration and allowances are all handled by Maxima.



We pay your wages and allowances in line with the relevant Award Rate.

[maxima.com.au](https://www.maxima.com.au)



1300 MAXIMA