



Tertiary



Indigenous Employment Programs (IEP)

Artist: Mel Agius, an Adjahdura and Ngadjuri woman from South Australia.

Creating genuine career pathways!

New First Nations Cadetships

Maxima is offering some exciting opportunities for First Nations students to complete a variety of Cadetships. These Cadetships will provide successful applicants with the opportunity to gain quality paid work experience in a relevant field to them, alongside supportive colleagues and management!

What are the benefits to tertiary institutions?

Zero costs

There is no financial investment required, other than minimal time spent assisting Maxima make connections with interested students.

Minimal Disruption for Students

Cadetships apply to 2nd year students and above only, so no interruptions to students in their 1st year of study.

Study Friendly

Students have the ability to earn competitive pay working one day a week during the semester, and if interested up to full-time in holidays, so evenings will be free for more study! Students avoid late nights in other part-time employment, and work a 9 to 5 job with competitive pay.

Improve Student Retention

Applying learnings in a relevant work setting can help to keep students engaged at Tertiary Institutions - leading to better retention, completion and also transition into the workforce on graduation.

Future Career Pathways

Cadetships are designed to be a talent pipeline for the Host Employers, creating employment pathways for graduates.

Areas of opportunities include:

Marketing

Digital Technology

Human Resources

Property Management

Community Services

Allied Health

Risk

Law



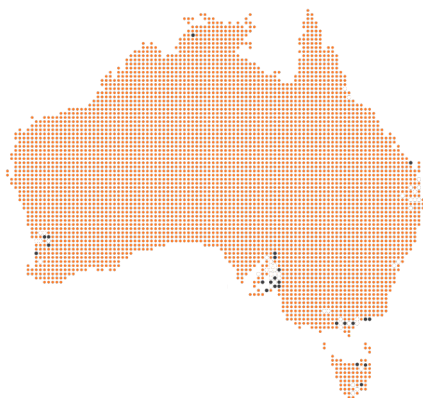


Who is Maxima?

Maxima is a not-for-profit community based Australian organisation, and for more than 35 years, has worked with individuals and organisations to provide comprehensive recruitment, training, employment and NDIS support services. We advocate for an inclusive and diverse workforce and support equal employment and learning opportunities for everyone.

Indigenous Employment Programs (IEP)

Maxima takes great pride in building genuine and sustainable career pathways for Australia's First Nations Peoples. Since 2009, Maxima's First Nations-led IEP team have worked with some of Australia's largest employers providing First Nations people with apprenticeships and traineeships, labour hire, permanent placement, specialised mentoring support and school-based training and employment.



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LOCATIONS ACROSS
AUSTRALIA

For available opportunities or more information, please call **1300 MAXIMA** or apply online by scanning the QR code.



Maxima acknowledges the Traditional Owners and Custodians of this country. Through our actions we respect cultural heritage and recognise their connection to lands, waters and community. We pay respect to Australia's First Peoples and to their Elders past, present and emerging.

04/23 IEP-Tertiary-National

What can the students expect from Maxima?



Genuine and professional work in the corporate environment in a field relevant to their studies.



Future employment pathways upon graduation.



A dedicated Maxima Consultant to help students with any questions.



Ongoing employment support as they progress through their studies.



Their employment contract is with Maxima, so we place them with a Host Employer.



We align employment opportunities with their studies.



Administration and allowances are all handled by Maxima.



We pay their wages and allowances in line with the relevant Award Rate.

maxima.com.au



1300 MAXIMA