



INDIGENOUS SCHOOL BASED TRAINEESHIPS



Still at school? Why not consider a School-Based Traineeship.

Maxima offers some exciting opportunities for Aboriginal and Torres Strait Islander people to complete a variety School-Based Traineeships (SBT) to senior students, allowing you to combine your secondary school studies with paid employment as an apprentice or trainee (on-the-job training) and off-the job training.

A School Based Traineeship is more than just a part-time job, or Work Experience. School Based Traineeships are a great way to set yourself up for the career you want while completing senior years of secondary education, either as part of vocational or ATAR pathways.

How does it work?

Throughout the SBT you will undertake nationally accredited training and must progress through your work at an acceptable rate to remain in the program. Your SBT completion rests on the training completion and this may also impact your ability to graduate Year 12.

For the life of the SBT you must remain enrolled at high school (sorry, home school doesn't count), and maintain strong attendance and grades. You will have immense support from a range of stakeholders, so best access them for support when needed

Each Australian state and territory government has a training authority (STA) that administers vocational education and training (VET), registering training organisations and accrediting courses. The STA also oversees all training contracts and on occasions makes contact with Apprentices/Trainees.

Costs?

Absolutely none! No costs will ever be passed on to you as SBT and if at any stage you are required to pay for something check with Maxima first. Maxima pays for your nationally accredited training fees if any are applicable.

What are the benefits?



Earn while you learn



Receive a Nationally Recognised Qualification over 18-24 months



Increase your ATAR potential



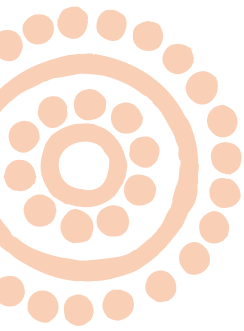
Get a head-start in the job market



You will be experienced, qualified and have attained your high school certificate



All this equates to you being one of the most employable jobseekers in the market!



Who is involved?

School

To be eligible you must be enrolled at school and studying Year 10, 11 or 12, and the school must endorse you to be eligible for a SBT.

Registered Training Organisation (RTO)

Will deliver your nationally accredited training.

Maxima (legal employer)

Provides mentoring support for life of SBT, career guidance, is a central point of contact for the SBT program, and pays your wages!

Host Employer (where you undertake your placement)

Provides on-job training and support, supervision, and industry experience.

Australian Apprentice Support Network (AASN)

Responsible for the Contract of Training (CoT) and govern the SBT for the life of the program. They may also visit you at work throughout the SBT.

Parents/Guardians/family

Your first and most important line of support in a SBT. They must sign your CoT before you can start, and they may be your transport to and from work or school or training, and assist you with many other needs for the life of the SBT so please stay in their good books.

Who is Maxima?

Maxima is a not-for-profit with a 35 year history of supporting people in the pursuit of meaningful work. Operating from 70 office locations across Australia, Maxima employs approximately 650 Apprentices and Trainees across Australia.

Indigenous Employment Programs (IEP)

Maxima takes great pride in building genuine and sustainable career pathways for Australia's First Nations Peoples. For over 12 years, Maxima's Indigenous-led IEP team have worked with some of Australia's largest employers providing Indigenous people with full-time, part-time and school-based training and employment.

What can I expect from Maxima?



A dedicated Maxima Consultant will be beside you to help you with any of your questions



We provide ongoing support as you progress along your training pathway



Your training contract is with Maxima, so we place you with a Host Employer



We will arrange enrolment in your job aligned study course



Administration and allowances are all handled by Maxima



We pay your wages and allowances in line with the relevant Award Rate



We arrange, and pay for your training



We provide all relevant safety equipment before you start



For available opportunities or more information, please call **1300 669 859** or apply online by scanning the QR code.

Maxima acknowledges the Traditional Owners and Custodians of this country. Through our actions we respect cultural heritage and recognise their connection to lands, waters and community. We pay respect to Australia's First Peoples and to their Elders past, present and emerging.

