



**REFRAME
WHAT'S
POSSIBLE**



KATE BLIZARD

Chair of the Remuneration and Nomination Committee, Co-Chair of the People and Culture Committee, Risk and Governance Committee Member

Kate Blizzard joined the Maxima Board in 2017 and to her role at Maxima significant experience as a senior Human Resource leader. She has worked in a wide range of industries, commercial and not-for-profit, including aviation, finance, and health care and social assistance, as well as in a number of large and complex corporations including Westpac, Qantas and Serco.

Kate believes that high-performing organisations empower their people through innovative and learner-focused development opportunities. She is deeply committed to diversity, inclusivity and equal access to leadership opportunities for women, people with disability and Aboriginal and Torres Strait Islander people.

Kate has worked for decades in leadership development, inclusion and embedding organisational change. Proudly contributing to launching Reconciliation Action Plans, progressing the employment of First Nations people, deploying change programs to embed customer service and new technology, and enabling the transition of students with disability into employment has been a clear focus.

Much of Kate's passion that led to her creating and progressing Disability Inclusion Action Plans within three organisations, resulting in the introduction of modified hiring practices to increase the success of applicants with disability, which grew from her role early in her career as an employment support worker for youth with intellectual disabilities.

Kate's academic and professional qualifications include:

- » Masters of Business Administration, Macquarie Graduate School of Management
- » Graduate Diploma in Conflict Management, Macquarie Graduate School of Management
- » Bachelor of Business (majoring in Employee Relations), University of Technology