

2026
MAXIMA AWARDS
**CELEBRATING
EXCELLENCE**



**AWARDS
NOMINATION
PACK**

2026 MAXIMA AWARDS CELEBRATING EXCELLENCE

CALL FOR NOMINATIONS

Do you know someone who has gone above and beyond during their apprenticeship or traineeship; as a temporary or labour hire employee; or as a host employer? Now's the time to recognise their hard work and commitment!

As part of the Maxima Graduation and Awards Ceremony, we're calling for nominations to highlight outstanding individuals and organisations across a range of categories. Whether it's a trainee who's shown exceptional growth, an apprentice who's demonstrated resilience and skill, a temporary employee who has made a difference to their workplace, or a host employer who has backed their employee or team – we want to hear why they should be in the running for a Maxima Award.

For 2026, we're excited to open the Maxima Awards nationally, bringing nominations from all states and territories with the main celebration to be held in Adelaide.

Awards will be presented at the [Maxima Awards Ceremony on Thursday, 29 October 2026](#) at the Adelaide Convention Centre.

WHO CAN NOMINATE?

Maxima Consultants and Host Employer supervisors and Hiring staff.

HOW DO I NOMINATE AN INDIVIDUAL OR A BUSINESS FOR A MAXIMA AWARD?

Read the criteria on the following pages and complete the online nomination form as indicated. You can nominate multiple candidates!

WHEN DO NOMINATIONS CLOSE?

Please submit your nomination/s by Friday 4 September 2026.

AWARD STREAMS & CATEGORIES

GROUP TRAINING

Apprentice or Trainee of the Year
Banking Industry Trainee of the Year
Construction Industry Apprentice of the Year
First Nations Apprentice or Trainee of the Year
Local Government Apprentice or Trainee of the Year
School-based Apprentice or Trainee of the Year

[See page 3](#)

RECRUITMENT SERVICES

Labour Hire Employee of the Year
Temporary Employee of the Year
Community-based Employee of the Year

[See page 4](#)

EMPLOYER RECOGNITION

Host Employer of the Year
Commitment to Diversity and Inclusion Award

[See page 5](#)

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GROUP TRAINING AWARD CRITERIA

Note: Group Training Award nominees must be in an active Training Contract with Maxima or have completed their Training Contract after October 2025.

APPRENTICE/TRAINEE OF THE YEAR

Nominees must have shown exemplary commitment, productivity and positivity over the course of their apprenticeship or traineeship to not just their own vocation and career, but also to their workplace. The winner of this award will stand out as an exceptional role model for future apprentices and trainees.

BANKING INDUSTRY TRAINEE OF THE YEAR

Nominees must have shown commitment to professionalism, exceptional customer service, and outstanding potential for growth within the banking industry.

CONSTRUCTION INDUSTRY APPRENTICE OF THE YEAR

Nominees must have shown dedication to their trade, commitment to workplace health and safety and superior technical skills and knowledge in the workplace.

FIRST NATIONS APPRENTICE/TRAINEE OF THE YEAR

This award is open to nominations of apprentices or trainees who identify as First Nations or Torres Strait Islander. Nominated apprentices or trainees will also have demonstrated excellent commitment, attention to detail and communication over the course of their apprenticeship or traineeship.



LOCAL GOVERNMENT APPRENTICE/ TRAINEE OF THE YEAR

This award recognises apprentices or trainees hosted within the Local Government sector. The winner of this award will have demonstrated a genuine community spirit, a passion for their chosen vocation and fostered a culture of teamwork and comradery over the course of their apprenticeship or traineeship and will understand how their role operates successfully in this sector.

SCHOOL-BASED APPRENTICE OR TRAINEE OF THE YEAR

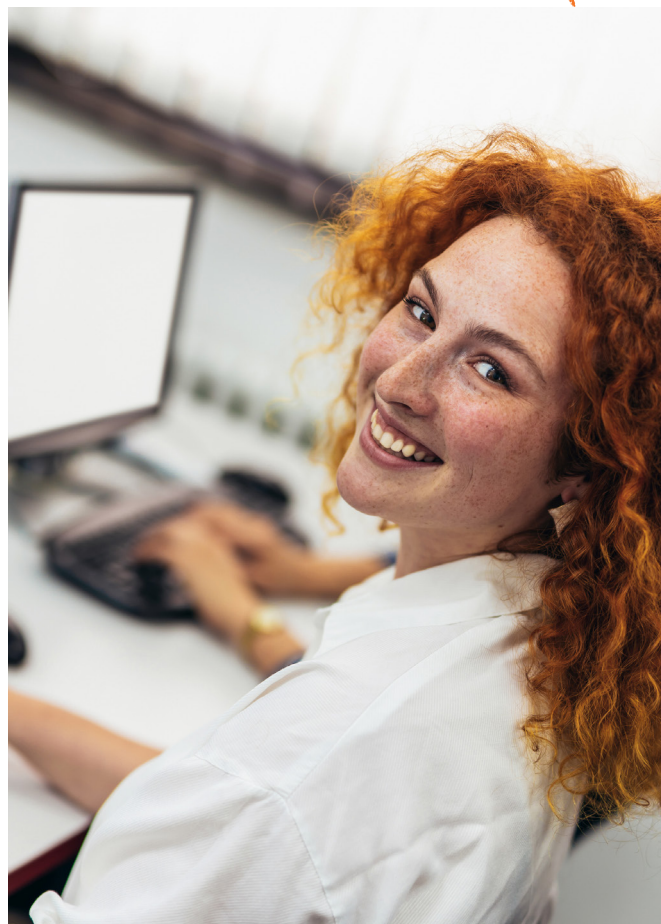
Nominees may be completing an apprenticeship or traineeship within any industry; but must demonstrate their ability to juggle the competing priorities of school studies and the demands of their apprenticeship or traineeship and hold a genuine passion and dedication for their career goals. The winner of this award will stand out as an exceptional role model for future School-Based trainees.

NOMINATE NOW



Complete the nomination form [HERE](https://bit.ly/MaximaAwards2026) or at <https://bit.ly/MaximaAwards2026> or scan the QR code. You can nominate multiple candidates.

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RECRUITMENT SERVICES AWARD CRITERIA

Note: Recruitment Services Award Nominees must have commenced a temporary or contract assignment with Maxima after October 2025.

LABOUR HIRE EMPLOYEE OF THE YEAR

This award recognises Labour Hire employees within the Industrial and General Labourer sectors. They must have shown exemplary commitment, productivity and positivity over the course of their assignment and will have contributed to the success of the team around them.

TEMPORARY EMPLOYEE OF THE YEAR

This award recognises temporary employees within the Office and Professional sector. They must have demonstrated a high degree of professionalism, attention to detail and technical competence. In addition, they will have played an integral part in the team and their workplace.

COMMUNITY BASED EMPLOYEE OF THE YEAR

This award recognises temporary employees within the Community and Recreational sector. They must have demonstrated a genuine commitment to the community and will have played a critical role in making positive change within their workplace. They will be looked to by their peers as a key pillar, exemplifying community-based values and ethics.

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EMPLOYER RECOGNITION AWARD CRITERIA



HOST EMPLOYER OF THE YEAR

This award recognises Host Employers who go above and beyond in providing exceptional opportunities, guidance and support to apprentices, trainees or temporary employees. Nominees will have created an environment that fosters growth, learning and success, whether through individual mentoring, structured training or consistently demonstrating best practice in workforce development.

COMMITMENT TO DIVERSITY AND INCLUSION AWARD

This award celebrates Host Employers, supervisors, apprentices, trainees or temporary employees who have shown an outstanding commitment to creating an inclusive and diverse workplace. Nominees may have implemented initiatives, championed inclusive practices, supported colleagues from diverse backgrounds, or led by example to ensure everyone feels valued, respected and empowered to thrive.

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WHAT'S NEXT?

Nominations will be shortlisted and assessed by a judging panel comprising award sponsors and industry experts.

Shortlisted nominees and their nominator will be notified and invited to attend the **Maxima Graduation and Awards Ceremony** on **Thursday, 29 October 2026** at the **Adelaide Convention Centre**.

Thank you for your interest in nominating for the Maxima Awards.

Do you have a question about the nomination process? Email graduation@maxima.com.au

INTERSTATE FINALISTS

With the Awards now open nationally, interstate nominees may be shortlisted as finalists.

Travel support may be provided to a limited number of finalists and is not guaranteed, with details sent directly to shortlisted nominees.

A livestream of the event will be made to all finalists.