



2026 **NATIONAL AWARDS NIGHT**



**INCLUSIVE EMPLOYMENT
AUSTRALIA AWARDS
NOMINATION PACK**



2026 **NATIONAL AWARDS NIGHT**

In 2026, we are excited to be representing Inclusive Employment Australia (IEA) as part of our annual Maxima Awards Night. This year, we are bringing together a national event, hosted in Adelaide to celebrate the people, employers, and partners creating meaningful employment opportunities across Australia.

CALL FOR NOMINATIONS

Do you know an Inclusive Employment Australia (IEA) participant who has shown immense resilience, growth in their employment journey?

Do you know a host employer that has shown commitment, dedication in building a inclusive workplace?

We want to celebrate the people who are achieving their employment goals, building their confidence and making a meaningful contribution in the workplace.

We are seeking nominations across four (4) award categories, with award winners announced at the **Maxima National Awards Night** to be held on **Thursday, 29 October 2026** at the Adelaide Convention Centre.

WHO CAN NOMINATE?

Maxima Employment Consultants, Host Employer supervisors and Hiring staff.

HOW DO I NOMINATE AN INDIVIDUAL OR BUSINESS FOR A MAXIMA AWARD?

Read the criteria on the following pages and complete the online nomination form as indicated. You can nominate multiple candidates!



AWARD STREAMS & CATEGORIES

INCLUSIVE EMPLOYMENT AUSTRALIA

Inclusive Employment Participant of the Year

Inclusive Employment Achievement Award

See page 3

EMPLOYER RECOGNITION

Host Employer of the Year

Commitment to Diversity and Inclusion Award

See page 4

WHEN DO NOMINATIONS CLOSE?

Please submit your nomination/s by Friday 18 September 2026.

INCLUSIVE EMPLOYMENT AUSTRALIA AWARD CRITERIA

INCLUSIVE EMPLOYMENT PARTICIPANT OF THE YEAR

This award recognises an IEA participant who has demonstrated outstanding achievement in their journey towards meaningful employment. The successful nominee will have shown commitment, growth and a positive attitude, while making a valuable contribution to their workplace. Nominations should highlight the participant's employment achievements, progress towards their goals, strengths and skills, and the impact they have made in their workplace or community.

INCLUSIVE EMPLOYMENT ACHIEVEMENT AWARD

This award recognises an IEA participant who has demonstrated significant personal and employment growth throughout their journey. The successful nominee will have shown determination, resilience and a willingness to embrace new opportunities, overcome challenges and work towards their employment goals. Nominations should highlight the participant's journey, the progress they have made, challenges they have overcome and the positive outcomes they have achieved through meaningful employment.



NOMINATE NOW



Complete the nomination form [HERE](#) or at <https://rebrand.ly/2026IEA-Awards> or scan the QR code. You can nominate multiple candidates.

EMPLOYER RECOGNITION AWARD CRITERIA



HOST EMPLOYER OF THE YEAR

This award recognises Host Employers who go above and beyond in providing exceptional opportunities, guidance and support to apprentices, trainees or temporary employees. Nominees will have created an environment that fosters growth, learning and success, whether through individual mentoring, structured training or consistently demonstrating best practice in workforce development.

COMMITMENT TO DIVERSITY AND INCLUSION AWARD

This award celebrates Host Employers, supervisors, apprentices, trainees or temporary employees who have shown an outstanding commitment to creating an inclusive and diverse workplace. Nominees may have implemented initiatives, championed inclusive practices, supported colleagues from diverse backgrounds, or led by example to ensure everyone feels valued, respected and empowered to thrive.

NOMINATE NOW



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WHAT'S NEXT?

Nominations will be shortlisted and assessed by a judging panel comprising award sponsors and industry experts.

Shortlisted nominees and their nominator will be notified and invited to attend the **Maxima Awards Night** on **Thursday, 29 October 2026** at the **Adelaide Convention Centre**.

Thank you for your interest in nominating for the Maxima Awards.

Do you have a question about the nomination process? Email marketing@maxima.com.au.

INTERSTATE FINALISTS

With the Awards now open nationally, interstate nominees may be shortlisted as finalists.

Travel support may be provided to a limited number of finalists and is not guaranteed, with details sent directly to shortlisted nominees.

A livestream of the event will be made to all finalists.